

# [Position Paper]

## 1. What is Position Paper

- a. A statement where the delegate sets out its delegation's position on the agenda and suggests the direction of discussion.

## 2. Format

- a. Times New Roman, 12pt, Double Space / One ~ two page (300-500 words)
- b. Usage of first or second person pronouns, informal languages, or languages other than English is **prohibited**.
- c. Provide a separate Bibliography page in MLA 9 format.
- d. Plagiarism of any form is strictly prohibited in UYMUN 2026.

## 3. Submission Guideline

- a. Deadline: **28th June, 2026, 10:00pm KST**
- b. Via PDF Format
- c. Send to the following email: [kymun26@gmail.com](mailto:kymun26@gmail.com)
- d. The document should be named as: [COUNTRY\_COMMITTEE\_NAME]

## 4. Structure & Content

- a. Introduction
  - i. Formal Greetings Phrase: Honourable chairs and fellow delegates
  - ii. 1-2 sentences to clarify the agenda that the committee is discussing and the delegate's interest in discussing the agenda
- b. Status Quo
  - i. What does the current world look like under this agenda?
  - ii. What are some issues that happened and why is discussing this agenda important?
  - iii. Are there any international guidelines or actions on this matter?
- c. Country Stance
  - i. What does your country look like because of this issue?
  - ii. What has your country done to respond to this issue?
  - iii. What support do you need / What support did you give?
- d. Possible Solution
  - i. What are some ways that can solve this issue
  - ii. What should the committee discuss to figure out a solution?

## [Sample Position Paper]

### Delegation from Iran

#### Position Paper from the International Labor Organization

Dear honorable chair and the fellow delegates,

The delegate of Iran recognizes the urgency of balancing the automation and AI usage in occupation to ensure worker's security. The issue of shortage of future job opportunities due to development in AI technology and automation continue to advance. Iran supports digital advancement and has constructed various policies regarding safe and stable innovation. The delegation stresses that the central challenge before this committee is not whether artificial intelligence should advance, but how its rapid adoption affects workers and employment security. In other words, in this rapid development of technology, the Iranian government is aiming to protect workers' safety and provide a reasonable amount of job opportunities. For instance, the Iran AI Training Datasets Market is projected to grow from USD 5.54 million in 2023 to an estimated USD 32.27 million by 2032. While this growth demonstrates economic potential, it also accelerates workplace shifts that may outpace workers' ability to adapt without adequate support. Also one of the notable examples in pursuing the development of smart cities, integrating AI to enhance urban infrastructure and services is the Bushehr Smart City Project, which leverages AI applications for traffic management and energy efficiency. However, due to significant movement in AI innovation, In March, Majlis Research Centre, the Iranian Parliament's research arm, reported that unemployment in Iran has reached an alarming level with youth unemployment in some parts of the country as high as 50% to 63%. This demonstrates the fact that artificial intelligence is not the sole cause of unemployment, its rapid integration risks intensifying existing labor vulnerabilities, especially among youth and low-skilled workers.

Due to the current uprising of this issue, the delegate of Iran firmly believes that coordinated international action through the ILO is necessary to manage the labor impacts of AI and automation. First, to construct an international guideline about protecting workers and balancing AI usage and workers in

workspaces. This should be built upon pre-existing policies or guidelines, improving law enforcement capacity and frequently reviewing the policies. Global society in the technical field is shifting faster than ever, meaning that there needs to be a frequent amendment and overview of the guideline. Furthermore, International cooperation is essential for the fair distribution of benefits of AI and automation while minimizing the risk to employment security. Developed nations should share best practices in upskilling the workers to adjust to the workspace, enabling other nations to design an effective workforce strategy transition. Also, mutual recognition of skill and qualification, alongside policies that promote safe and legal labor mobility, can help workers to adjust to the changing society. Finally, there should be a growth in awareness to strengthen the public knowledge on this topic. There should be two separate educations: one for the under-aged population and one for people who are already in the workforces. An international education curriculum constructed for secondary school students on how the world's workspaces are changing everyday and promote the safe society that the public should aim to achieve. Another curriculum about systemic reskilling and upskilling framework for workers to adjust to the labor market that is rapidly shifting due to AI and automation. Adding a strong emphasis on digital literacy development and targeted training. Stronger guidelines and support can ensure safer work situations for workers in the risk of losing their occupations.

#### Works Cited

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- Iran's Rising Unemployment Crisis - Arab Gulf States Institute. *Arab Gulf States Institute*, 27 Jan. 2025, [agsi.org/analysis/irans-rising-unemployment-crisis/](http://agsi.org/analysis/irans-rising-unemployment-crisis/).
- National AI Organization of Iran Approved. *Iran Digital Economy*, 26 Oct. 2025, [ideaagency.net/national-ai-organization-of-iran/](http://ideaagency.net/national-ai-organization-of-iran/). Accessed 4 Jan. 2026.

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